

The Learning Fund for Laudes Foundation Partners

The Proposal

Laudes Foundation's partners possess the expertise, commitment and wisdom that is required to transform the global apparel industry. The foundation believes that their impact can be multiplied as partners learn from and collaborate with one another.

As a follow-up to the commitments made at the All Partners meeting in Milan in October 2018, the Foundation has established a Learning Fund to which partners can apply to cover the cost of travel to visit and learn with other grant partners. The objective is to promote partner-to-partner connections to enable learning, collaboration, and, ultimately, more impactful programming. The exchange should be beneficial to both applicant and host organisations.

Proposed Model

The Fund will be managed directly by Laudes Foundation. The Foundation will provide funds to one or more staff members of a partner organisation to travel to a different geographic region where the Foundation works and/or to visit partners working within different Foundation programmes (Materials; Labour Rights; New Economy; Built Environment).

Sample purposes of partner learning exchanges

- Organisations working on a similar programme, but in a different country or context;
- Organisations working on a different aspect of the same problem;
- Organisations that wish to explore collaboration;
- Partners that have been invited to speak at another partners' event.

Type of support offered

- Return economy class airfare ticket(s);
- Accommodations;
- Meals and incidentals;
- Ground transportation;
- Staff time compensation for hosting organisation.

What we do not fund

- Trips that are part of an existing initiative:
- Trips solely intended to attend events, conferences, and similar activities;
- Trips that do not include current C&A Foundation partner organisations;
- Trips to take courses or attend training.
- Requests with budgets greater than EUR 5,000.

Visits should last a maximum one work week, excluding travel days. Partner organisations will be reimbursed for costs after the completion of the visit¹.

¹ If the partner organization does not have sufficient funds, the Foundation will directly pay for air tickets and accommodations and will consider providing an advance to cover meals and transportation.



Application Process

The interested partner organisations shall submit an application form explaining the objectives of the visit and the planned activities. Both partner organisations must sign the application. The application should be submitted to Anna Watt of Laudes Foundation's Operations Team who will share with the relevant Programme Manager.

Budgets in support of learning trips should not exceed EUR 5,000 or the equivalent amount in local currency. Partner organisations are eligible to receive funds for this purpose every other year.

Approval Process

The relevant Programme Manager(s) responsible for the funded initiative(s) will review the application form and send to the Programme Head for approval.

Allocated budget (first tranche)

Euro 99,000

Reporting Requirement

<u>One-page report</u>: Upon return to their home country, the applying partner shall submit a one-page report that describes what was learned in the visit and how the learning will be applied and used in their organisation's work.

Optional video: The Foundation asks that the two partner organisations capture insights from the trip in a short video (no more than 2 minutes) that can be filmed at the end of the visit.

We ask that all participating partners be available to be interviewed by Laudes Foundation to help us facilitate more learning within and across our programmes.



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